

No. 9/5/84-6Lab./6948.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Deepak International, Jhajjar Road, Bahadurgarh.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 209 of 82

between

SHRI DUKH HARAN, WORKMAN AND THE MANAGEMENT OF DEEPAK INTERNATIONAL,
JHAJJAR ROAD, BAHADURGARH

Present :

Shri R. S. Yadav, A.R. for the workman,

Shri M. M. Kaushal, A. R. for the management.

AWARD

1. In exercise of the powers conferred by clause (b) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman, Shri Dukh Haran and the management of M/s Deepak International, Jhajjar Road, Bahadurgarh, to this Court, for adjudication,—vide Labour Department Notification No. ID/RTK/120-82/48710, dated 26th October, 1982 :—

Whether the termination of service of Shri Dukh Haran was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. The workman alleged that he was employed with the respondent since May, 1978 on monthly wages of Rs. 300 and that his services were terminated by the management on 5th July, 1982 without any lawful excuse and in flagrant disregard of the provisions of the Industrial Disputes Act, 1947.

3. A reply was filed by the respondent, controverting the various allegations made in the claim statement.

4. Before the issues could be framed, the workman made a statement that the claim has been fully satisfied and as such he does not want to prosecute this reference. So, no dispute survives for adjudication and as such this reference is answered and returned accordingly. There is no order as to costs.

Dated the 31st August, 1984.

B. P. JINDAL,

Presiding Officer,
Labour Court, Rohtak.

Endst. No. 209-82/3143, dated 24th September, 1984

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,
Labour Court, Rohtak.

The 22nd October, 1984

No. 9/5/84-6Lab/7099.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the

following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Bhatia Printing Press, I-F/22, NIT, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 230 of 1984

between

SHRI DATA RAM, WORKMAN (AND THE RESPONDENT-MANAGEMENT OF M/S BHATIA PRINTING PRESS, I-F/22, NIT, FARIDABAD

Present:

None for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/27850—55, dated 2nd August, 1984, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Data Ram, workman and the respondent-management of M/s Bhatia Printing Press, I-F/22, NIT, Faridabad. The term of the reference was:—

Whether the termination of service of Shri Data Ram, workman, was justified and in order? If not, to what relief is he entitled?

None is present for the workman in spite of service and it is 11.45 a.m. Called many a times. I am, therefore, satisfied that the workman is not interested in the reference. I, therefore, give the award that no dispute is pending between the parties.

Dated the 17th September, 1984.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 2215, dated 28th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Ghand-gach, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-Lab/7131—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Jagan Nath Bajaj & Sons, 18/3, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 126 of 1983

between

SHRI GIR RAJ, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S JAGAN NATH BAJAJ AND SONS, 18/3, MATHURA ROAD, FARIDABAD

Present:

None for the workman

Shri Ramesh Kumar for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/13327-32, dated 21st March, 1983 under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Gir Raj, workman and the respondent management of M/s Jagat Nath Bajaj and Sons, 13/3, Mathura Road, Faridabad. The term of the reference was:—

Whether the termination of services of Shri Gir Raj was justified and in order? If not, to what relief is he entitled?

The representative of the management has stated that the workman has settled his dispute with the respondent management and received his full and final settlement of his dispute. The settlement is Exhibit M-1 and full and final receipt is Exhibit M-2.

In view of the statement of management's representative, the dispute has been settled, and there is no dispute between the parties. The award is given accordingly.

Dated the 26th September, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2210, dated 28th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act. 1-

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-Lab/7132.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Carbo Tools and Gauges, 15/5, Mathura Road, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 195 of 1983

between

SHRI KAMLA KANT MISHRA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.
CARBO TOOLS AND GAUGES, 15/5, MATHURA ROAD, FARIDABAD

Present :—

Shri H.P. Singh, for the workman.

Shri Ramesh Kumar, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/80-83/31716, dated 4th July, 1983 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Kamla Kant Mishra, workman and the respondent management of M/s. Carbo Tools and Gauges, 15/5, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Kamla Kant Mishra, workman, was justified and in order? If not, to what relief is he entitled?

The workman has settled his dispute with the respondent-management and has received the full and final payment of his dues, as stated by the representative of the workman. The workman has also no right of reinstatement/re-employment.

In view of the statement of representative of the workman the dispute has been settled and there is no dispute between the parties.

Dated the 26th September, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 2211, dated the 28th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7133.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Associated Engg. Industries, 17/3, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 22 of 1984

between

SHRI CHET SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. ASSOCIATED ENGG. INDUSTRIES, 17/3, MATHURA ROAD, FARIDABAD

Present :—

Shri G. R. Arya, for the workman

Shri J. S. Saroha, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/3-84/8788—93, dated 1st March, 1984, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Chet Singh, workman and the respondent-management of M/s. Associated Engg. Industries, 17/3, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Chet Singh was justified and in order? If not, to what relief is he entitled?

In view of the statement of the representative of the management, the claimant has received his full and final payment from M/s. Allied Engg. Industries and he has no dispute pending with the present management. The agreement is Ex. M-1. I have tallied his signatures on Ex. M-1 with his signatures on other documents and I am satisfied that the workman has settled his dispute. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated, the 19th September, 1984.

Endst. No. 2212, dated the 28th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

No. 9/5/84-6Lab/7134.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor, of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Rita Industries, Rajender Farm, Link Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 413 of 1983

between

SHRI KRISHAN KUMAR SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT
OF M/S RITA INDUSTRIES, RAJENDER FARM, LINK ROAD, FARIDABAD

Present :—

None, for the workman.

Shri Rajesh Sharma, for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/172-83/63963—68, dated 7th December, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of industrial dispute existing between Shri Krishan Kumar Singh, workman and the respondent-management of M/s. Rita Industries, Rajender Farms, Link Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Krishan Kumar Singh, was justified and in order ?
If no, to what relief is he entitled ?

The averments in the demand notice is that the workman was appointed on 8th July, 1982 and he was terminated on 26th July, 1983. Against this demand notice the management has asserted that he was appointed on 8th April, 1983 and was terminated on 26th July, 1983. He had also received his full and final payment. The workman was called today for admission and denial, but he has not appeared and his representative has not appeared. Shri Rajesh Sharma representative of the management has appeared on oath and also produced the voucher Ex. M-2 and his application for appointment is Ex. M-1. From his statement on oath and from Ex. M-1 and Ex. M-2 it is proved that the workman was appointed on 8th April, 1983 and he was terminated on 26th July, 1983. He had not completed more than 4 months of service at that time. He has also received his full and final payment. Hence no dispute is pending between the parties. I therefore, give the award accordingly.

Dated the 24th September, 1984.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

Endorsement No. 2213, dated the 28th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.